



Now accepting applications for

Residential Care Provider

Location: Valiant Hearts Cherished House (Tarrant County area)

Status: Contractor (PRN/As-Needed) Evenings (28-30hrs), Overnight (32 hrs), or Weekends

Potential for permanent employment

Potential for permanent employment

Compensation: Inquiries welcome. Please email careers@valianthearts.org

Organization Summary:

Valiant Hearts is on a mission to restore and empower sexually exploited women through compassionate care and healing. We offer holistic help and customized care including emergency housing, support groups, mentorship, education, and more!

Since 2011, we've served sexually exploited women from the Dallas-Fort Worth area and are one of few organizations providing stabilization for women in crisis. Our goal is to walk alongside survivors of exploitation and trafficking as they begin a journey of healing and restoration. We want these brave women to know that we are with them for the long haul!

Who are we looking for?

We are searching for someone who has a heart to work with the broken hearted. We are looking for a compassionate person who is emotionally healthy and strong to walk alongside women who need a safe shoulder to lean on in some of their most vulnerable moments. This role is crucial to the work we do with residents primarily because provide direct support to residents during your scheduled hours.

Part of this role will also be a victim's first interaction with Valiant Hearts as you will occasionally respond to crisis intake calls. It is important that the person for this role knows how to communicate effectively and efficiently with the team and with the residents we serve. We expect a teachable spirit, team playing attitude, and adaptability. It is important that the person for this role always prioritize the residents' safety and comfort while handling crisis situations in a calm and victim-centered approach.

Should you apply?

1. Are you able to maintain healthy boundaries while also being approachable, flexible, and adaptable?
2. Are you someone that others have described as “safe,” “trustworthy,” “relational,” and “compassionate?”
3. Do you have what it takes to stay calm in a high pressure situation and help others find balance and peace?
4. Do you draw energy from being around others?

If you answered “yes” to these questions and possess the attributes, experience, and skills required to excel in this position, we encourage you to [apply!](#)

Required Attributes

- Reliable
- Positive
- Relatable
- Approachable and personable
- Self motivated and directed
- Problem solver
- Adaptable
- Calm under pressure
- Team Player

Primary Areas of Responsibility:

- Provide supervision, basic needs, and emotional support for survivors on some evenings and weekends.
- Model healthy behaviors and adherence to the Cherished House Guidelines and Protocol with all residents and staff.
- Guide residents in life-skills training such as preparing and cooking meals, hygiene, and self-care.
- Communicate effectively and timely with the Assistant Housing Director.
- Ensure the residents adhere to the daily schedule and routine.
- Clean, maintain, and organize the Cherished House.

Position Requirements:

- Must operate in Valiant Hearts core values
- Must be dependable
- Must be timely
- Must have reliable transportation
- Excellent communication skills
- Must have problem-solving skills
- Proficient/Experienced in (or willing & capable to learn) de-escalation

To Be Considered For Employment

Complete the [Employment Application](#).

Submit signed copies of both documents along with your résumé and 2-3 professional references to careers@valianthearts.org or P.O. Box 92511, Southlake, TX 76092.