



Employment Application

Application Information

Full Name: _____ Date: _____
Last First M.I.

Address: _____
Street Address State Zip Code

Phone: _____ Email: _____

Date Available: _____ Social Security No.: _____ Desired Salary: \$ _____

Position(s) Applied for: _____

Are you a citizen of the United States? ___Yes ___No If no, are you authorized to work in the U.S.? ___Yes ___No

Have you ever worked for Valiant Hearts? ___Yes ___No If yes, when? _____

Have you volunteered with Valiant Hearts? ___Yes ___No If yes, when? _____

Have you ever been convicted of a felony? ___Yes ___No

If yes, explain: _____

Education

High School: _____ Address: _____

From: _____ To: _____ Did you graduate? ___Yes ___No Diploma: _____

College: _____ Address: _____

From: _____ To: _____ Did you graduate? ___Yes ___No Degree: _____

College: _____ Address: _____

From: _____ To: _____ Did you graduate? ___Yes ___No Degree: _____

Personality Assessment

Please include the results of any assessments you have taken. The Enneagram is required and can be accessed for free at <https://similarminds.com/test.html>.

Enneagram Results: _____

Strengths Finder: _____
(Top 5)

Meyers-Briggs/Other: _____



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Employment History

Please provide a 10-year work history including gaps in employment; attach additional pages if needed. A resume can be sent in as well, however all information below must be provided.

Company: _____ Phone: _____

Address: _____ Supervisor: _____

Job Title: _____ Starting Salary: \$ _____ Ending Salary: \$ _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for a reference? Yes No

Company: _____ Phone: _____

Address: _____ Supervisor: _____

Job Title: _____ Starting Salary: \$ _____ Ending Salary: \$ _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for a reference? Yes No

Company: _____ Phone: _____

Address: _____ Supervisor: _____

Job Title: _____ Starting Salary: \$ _____ Ending Salary: \$ _____

From: _____ To: _____ Reason for Leaving: _____

Military Service

Branch: _____ From: _____ To: _____

Rank at Discharge: _____ Type of Discharge: _____

If other than honorable, explain: _____



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Professional References

Please list three professional references.

Full Name: _____ Relationship: _____

Company: _____ Phone: _____ Email: _____

Full Name: _____ Relationship: _____

Company: _____ Phone: _____ Email: _____

Full Name: _____ Relationship: _____

Company: _____ Phone: _____ Email: _____

Disclaimer and Signature

I understand that nothing in this application, or in any prior or subsequent written or oral statement, creates a contract of employment or any rights in the nature of a contract. I agree and understand that if I am hired by Valiant Hearts, my employment will be at-will, for an indefinite period of time, and may be terminated at any time, with or without cause or notice, at the option of Valiant Hearts or myself. I understand that I have the right to end my employment at any time and that Valiant Hearts retains that same right. I also understand that no one has the authority to enter into any contract, agreement or modification of the foregoing unless such contract, agreement or modification is in writing and signed by the president of Valiant Hearts.

Signature: _____ Date: _____



Standards of Ministry

We consider serving in ministry both an incredible privilege and calling. Following the guidelines listed below will help us maintain a standard of excellence is very important to us.

Please review the Standards of Ministry (initial each):

_____ I am a committed Christian, filled with the Holy Spirit and living in agreement with the Word of God.

_____ I am a member of a local church

_____ I will conduct my personal relationships in a way that honors God

_____ I will not engage in the use of pornography.

_____ I will not participate in any illegal or abusive drug or alcohol use.

_____ I will respect and will not be in violation of any Local, State or Federal Laws.

I will not knowingly be involved with or have any association with productions, events or employment that would promote, endorse, or condone non-scriptural, immoral, or inappropriate actions and values. If I have any uncertainty, I will discuss it with our leaders for guidance in that decision.

I understand the moral and spiritual standards established by Valiant Hearts for those serving in ministry. I promise to honor these simple guidelines so that my actions and words will honor God and not bring any dishonor to the ministry. I will live a spiritually mature lifestyle and be honest in disclosing any struggles or questions I may have about these issues.

I realize that serving in ministry is a choice and a violation of any of these Standards of Ministry will jeopardize my involvement within Valiant Hearts. I willingly yield to the direction, counsel, and decisions of the Valiant Hearts Leadership Team.

Signature

Date

Print First & Last Name