



Now accepting applications for

Executive Director

Location: Valiant Hearts Headquarters- Colleyville, TX

Status: Full Time (exempt)

Compensation: Inquiries welcome. Please email careers@valianthearts.org

Benefits: We understand that trauma work can take its toll, so we offer Paid Time Off, Self-Care Time, and Telehealth Services (dependent upon eligibility and job classification).

Organization Summary:

Valiant Hearts is on a mission to ignite hope that can end sexual exploitation. We offer holistic help and customized care through emergency housing, support groups, mentorship, education, and more!

Since 2011, we've served over 450 women from the Dallas-Fort Worth area and are one of few organizations providing stabilization for women in crisis. Our goal is to walk alongside survivors of exploitation and trafficking as they begin a journey of healing and restoration. We want these brave women to know that we are with them for the long haul!

Who are we looking for?

We are searching for an experienced nonprofit leader with a proven track record in developing strong, dynamic teams and fostering scalable and sustainable programs within an organization. The perfect candidate will possess a passion for ministry,

compassion for the vulnerable, and an entrepreneurial spirit to propel Valiant Hearts into the next level of greatness.

The Executive Director will work closely with the Board to ensure that the mission, vision, and strategic plans are carried out effectively. This role provides oversight of the administration, programs and staff while serving as the primary driver of the fundraising and community outreach efforts.

We are looking for someone who is committed to cultivating a nurturing environment for the team and program participants to thrive. Our Executive Director must be skilled and experienced at networking, stewarding resources, and cultivating donor relationships.

Should you apply?

1. Are you an innovative leader who gets results while mobilizing others to help bring that vision to life?
2. Are you a trauma-informed leader who longs to see a world without exploitation or trafficking?
3. Do you have what it takes to create new momentum and inspire a team to transform their greatness into excellence?

If you answered “yes” to these questions and possess the attributes, experience, and skills required to excel in this position, we encourage you to [apply!](#)

Required Attributes?

- Servant Leader and Team Builder
- Relationship-Oriented
- Results-Driven Visionary
- Natural Networker
- High Integrity
- High Emotional intelligence
- Professional yet Relatable
- Compelling Communicator

Primary Areas of Responsibility:

- Collaboration with the Board in order to fulfill the organization’s mission
- Strategic planning, implementation, and oversight of programming
- Oversight of administration and operations of Valiant Hearts
- Creating funding streams for the sustainability of the organization
- Building and leading high-performing teams, ensuring all teams are aligned and collaborating to achieve organizational goals
- Develop and sustain a network of partnerships with churches, nonprofits and other influencers
- Promoting Valiant Hearts through public speaking, education, advocacy, and training
- Serve as an ambassador for Valiant Hearts in the community
- Creating strategy to enhance the growth and training of volunteers

Position Requirements:

- Bachelor’s Degree (preferred)
- Exceptional written and verbal communication skills
- 3-5 years of Nonprofit or Corporate Management experience
- Experience building high-performing teams
- Experience in the field of sexual/domestic violence and/or Trauma-Informed Care

To Be Considered For Employment

Complete the [Employment Application](#).

Submit signed copies of both documents along with your résumé and 2-3 professional references to careers@valianthearts.org or P.O. Box 92511, Southlake, TX 76092.